



Health and Safety Policy

It is our policy to promote the highest standards of Health and Safety to prevent our customers, employees and any visitors suffering accidents and ill health.

Rock Up Ltd considers the statutory requirements of the Health and Safety at work Act 1974, and Subordinate legislation to be the very minimum standards to be applied within the service we provide.

Rock Up Ltd expects the management and all employees to carry out their duties in the knowledge that Health and Safety is a priority.

Employee's Responsibilities

These include:

- Take responsible care for your own health and safety and that of others who may be affected by what you do or don't do.
- Co-operate with your employers regarding all areas of Health and Safety.
- Using all equipment provided by your employer correctly, including personal protective equipment (PPE), in accordance with your training and instruction.
- Not interfering with or misusing any item provided for Health and Safety or welfare.

If you think there is a Health and Safety problem at Rock Up Ltd you must discuss it with your management or employer.

Employers Responsibility

Rock Up Ltd has a duty of care by law to ensure the health, safety and welfare of its employees when in the work place.

Employer's responsibilities include:

- Making the work place safe.
- Ensuring that all PPE is serviceable and safe working practices are in place and adhered to.
- Ensure any substances (for cleaning etc.) are stored and used safely.
- Giving employees the information, instruction, training and supervision necessary for staff Health and Safety.

In particular your employer must:

- Assess risk to your health and safety.
- Making arrangements for implementing the health and safety measures identified as being necessary by the risk assessments.

Rock Up Limited,
28 Mayfield Road,
Weybridge, KT13 8XB



- Record significant events and amend the risk assessments as appropriate.
- Set up emergency procedure for site evacuation.
- Provide basic first aid equipment.
- Ensure that the work place provides satisfactory sanitary, washing and rest facilities.
- Make sure that all PPE is suitable for purpose and is correctly maintained.
- Prevent or adequately control exposure to substances that may damage your health.
- When manual handling reduce the risk of injury.
- Ensure appropriate safety signs are provided and maintained.
- Ensure you receive appropriate First Aid, Fire and Accident /Rescue training.

Fire Evacuation

- All entrances and exits must be kept clear of any obstructions to allow for emergency evacuation at all times.
- All staff must familiarise themselves with the fire exits and location of the fire alarm points.
- Regular fire practices must be held (4 per year).
- All fire exits should be clearly marked.
- All fire alarms and fire fighting equipment must be checked and serviced on a regular contract.

Alcohol Policy

Rock Up Ltd operates a no alcohol policy.

Smoking Policy

Rock Up Ltd operates a no smoking policy.

The Workplace

The Rock Up workplace (briefing room, climbing arena, soft play, café, floors and all toilets will be cleaned and maintained regularly to an acceptable operational standard.

Accident Reporting

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All accidents, no matter how small, are to be recorded in the appropriate accident report book and counter signed by the senior duty person.

